



**gds** CIO  
Summit



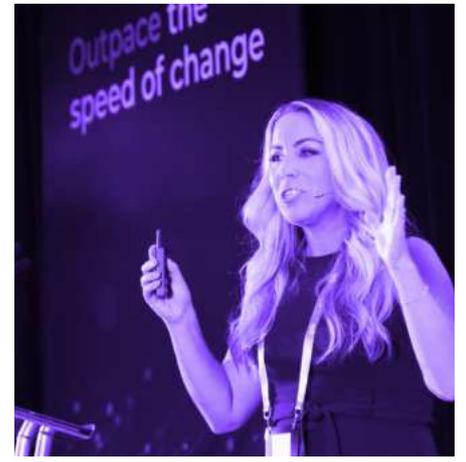
# CIO Insight Summit

Boston, 17 - 18 March 2025

Insight Report From The Main Stage

# Contents.

- 03**    **Intro:** CIO Insights 2025 – Innovating at Scale for a Smarter Tomorrow.
- 04**    **Crafting an AI Strategy That Delivers Real Impact**
- 06**    **Leadership Lessons from Brazilian Jiu-Jitsu**
- 07**    **From Pilot to Profit** - Connecting Strategy & Architecture for Successful AI Projects in Marketing
- 08**    **TIPPSS for Secure Data-Enabled Innovation**
- 09**    **Scaling AI from Experiment to Enterprise** - Hard Learned Lessons and Winning Strategies
- 11**    **The CIO Evolution** - Transforming IT Leadership for the Future of Business
- 12**    **Seizing on AI and Being Smart About It**
- 13**    **Uniting Technology Innovation & Business Strategy**
- 14**    **Empowering Leadership Prioritizing Self-Care and Team Well-Being**
- 16**    **Outro**



# CIO Insights 2025

## Innovating at Scale for a Smarter Tomorrow.

This year's CIO Insight Summit in Boston brought together senior IT leaders from across the spectrum of industries to tackle the most pressing challenges facing organizations today.

We heard insightful discussions, bold strategies, and industry-shaping ideas on everything from crafting impactful AI strategies to lessons on leadership that sparked real conversations.

If you missed out, or maybe just wanted a refresher, here is a wrap up of all the key takeaways from the main stage.



# Crafting an AI Strategy That Delivers Real Impact

## Speaker



### Rajeev Sinha

Chief IT Enterprise Architect, Pacific Gas and Electric Company

## Summary

Rajeev Sinha opened the show with his explosive session on moving beyond the hype of AI and developing practical strategies that offer genuine business impact. Sinha emphasized learning from past AI developments and highlighted the necessity of aligning AI strategy with business values and underpinning it all with a strong data foundation.

## Key Takeaways

### AI is Here

AI is mainstream, the focus should be on when and how to deploy it effectively.

### Immense Potential Needs Finesse

Leaders are struggling to realize AI's value, there needs to be a greater emphasis on strategy and execution.

### Success Means Direction

A successful AI strategy requires a grounded roadmap that integrates values, culture, and technological capabilities.

### Data is the Backbone

Data is chronically underinvested in! AI can't deliver impact without a strong data foundation.



**If you don't have a vision, guess what, guys? You don't have a direction.**

### Rajeev Sinha

Chief IT Enterprise Architect, Pacific Gas and Electric Company

# What is your biggest challenge with AI and Machine Learning implementation in your organization?

Data quality and availability

**40%**

Integration with existing systems

**23%**

Regulatory and ethical concerns

**17%**

High implementation costs

**10%**

Lack of skilled talent

**10%**



# Leadership Lessons from Brazilian Jiu-Jitsu

## Speaker



### Sean D. Mack

Author, Public Speaker,  
Fractional CIO, CISO,  
and CTO

## Summary

For our dinner keynote, Sean D. Mack, public speaker and fractional CIO, took to the stage to draw some insightful parallels between the principles of Brazilian Jiu-Jitsu and effective leadership. As a senior IT leader as well as a Jiu-Jitsu enthusiast, Mack argued that these seemingly disparate disciplines share more than you think when it comes to the fundamental principles for growth and success.

## Key Takeaways

### Know Thyself

Self-awareness and understanding your strengths and weaknesses are the foundation of effective leadership.

### Never Settle

Continuous practice and dedication are essential for improvement in both BJJ and leadership. Greatness doesn't come naturally.

### Accept Your Failings

Failure is an inevitable part of growth and should be embraced as an opportunity to learn and adapt.

### Keep Moving Forward

Perseverance in the face of challenges and a focus on "the next right thing" is crucial for achieving your goals.



**Leadership is about knowing yourself. It's about understanding your strengths and your weaknesses and putting those to work for you.**

### Sean D. Mack

Author, Public Speaker, Fractional CIO, CISO, and CTO



# From Pilot to Profit

Connecting Strategy & Architecture for Successful AI Projects in Marketing

## Speaker



### Michael Arulfo

Founding Member,  
AI Circle

## Summary

In his masterclass, Michael Arulfo from AI Circle laid out the journey from AI pilot projects to generating profit. He homed in on the critical connection between strategy and architecture, shared frameworks for filtering the noise around AI, and provided the steps to forging a clear path forward. If Arulfo was keen to emphasize anything, it was that AI success hinges more around the business than it does technology.

## Key Takeaways

### From Pilot to Profit

Profitability with AI requires a clear strategic vision and a well-defined technical architecture.

### Frameworks and Foundations

Use frameworks to navigate the complex AI landscape by focusing on specific scenarios, platforms, or governance.

### Architecture is Vital

AI has immense potential, but it requires modernizing your underlying architectures.

### Align the Business

Successful AI projects need unshakeable alignment with business stakeholders and a clear focus on achieving measurable outcomes.



**The technology is an enabler, not the solution.**

### Michael Arulfo

Founding Member, AI Circle



# TIPPSS for Secure Data-Enabled Innovation

## Speaker



### Florence Hudson

Executive Director, Northeast Big Data Innovation Hub, Columbia University

## Key Takeaways

### The TIPPSS Framework

Using TIPPSS leaders can create a comprehensive approach to addressing the multifaceted security challenges of innovation.

### Beware the Risks

Connected devices represent a growing concern for security. When innovating, do so with the risks in mind.

### Security at Every Level

Ensure end-to-end trust and security in interconnected systems with careful consideration of identity verification and other safety measures.

### Use Available Resources

There are valuable resources available online to upskill your business on data literacy and security best practices.

## Summary

Florence Hudson, Executive Director of Columbia University's Northeast Big Data Innovation Hub, joined us in a masterclass where she introduced the audience to the TIPPSS framework. Trust, Identity, Privacy, Protection, Safety, and Security. Hudson highlighted the increasing vulnerabilities of connected devices and presented TIPPSS as an end-to-end approach for security, trust, and data-enabled innovation.



**Trust, privacy, security issues—these are all over the place and it's only going to get worse. We need to protect these people, these devices, the data and the institutions.**

### Florence Hudson

Executive Director, Northeast Big Data Innovation Hub, Columbia University

# Scaling AI from Experiment to Enterprise

Hard Learned Lessons and Winning Strategies

## Speaker



**Murtaza Cherawala**  
IT Strategist and Data & AI Leader

## Summary

In this session, our community heard from Murtaza Cherawala as he shared his experiences with scaling AI initiatives from proofs of concept to enterprise-level deployment. Cherawala spoke on the necessity of strong partnerships between the business and its technologists, stressing the value of taking a business-led approach to AI development.

## Key Takeaways

### Get Onboard Now

The potential of AI has significantly accelerated business interest. Now is the time to make a move into AI adoption.

### Partnerships are Key

AI scaling requires strong collaborative partnerships between IT, business units, and system integrators.

### Old Rules Don't Apply

Traditional IT development lifecycles don't work for AI. You need to be flexible and take a more iterative approach.

### Find Practical Value

Focus on the business problems that can be automated or made easier, rather than solely pursuing "AI transformation".



**This is for the business, by the business, and it has to be used within the business. It needs to integrate with the business today.**

**Murtaza Cherawala**  
IT Strategist and Data & AI Leader

# What is your biggest challenge managing executive and board expectations around AI investments, especially in setting realistic timelines for returns?





# The CIO Evolution

Transforming IT Leadership for the Future of Business

## Speaker



**Cheri Esposito**

CIO, Hytrol Conveyor Co.

## Summary

In this fireside chat our host was joined by Cheri Esposito, CIO at Hytrol Conveyor Co. to discuss the evolving role of the CIO. Focusing on the shift towards strategic business partnership as opposed to solely focusing on technology delivery, Esposito highlighted the importance of authentic and empathetic leadership. For Esposito, CIO success is measured by team satisfaction, operational stability, and driving business value.



**I've gone to the board and I've had to lobby that we are not just IT. We need to partner at the highest level early and often in order for us to get those solutions out the door.**

**Cheri Esposito**

CIO, Hytrol Conveyor Co.

## Key Takeaways

### You Need to Evolve

Modern CIOs must embrace their transition into being strategic business enablers, not just technology leaders.

### Transform Your Leadership

Authentic and empathetic leadership is essential for building trust, managing resistance to change, and fostering collaboration.

### Master Communication

Clear and consistent communication is vital for ensuring stakeholder alignment and buy-in for IT initiatives.

### Redefine Success

Success for an IT leader is not just about technology. Success needs to include team well-being and the demonstrable delivery of value to the business.



# Seizing on AI and Being Smart About It

## Speakers



### Daniel Zikovitz

Global Director of Digital Innovation & AI, GE Healthcare



### Josh Angotti

VP of Product Development, Windstream

## Summary

In their popular panel, Daniel Zikovitz, Global Director of Digital Innovation & AI at GE Healthcare, and Josh Angotti, VP of Product Development at Windstream, discussed how IT leaders can discern genuine AI opportunities from hype and effectively implement AI in their organizations. Between “seamless AI” and the evolution of AI adoption models, our panelists challenged the audience to think about AI, not as it right now, but as it might be tomorrow.

## Key Takeaways

### Finding True Value

AI's value often lies in seamless integration into existing workflows, becoming an invisible yet powerful tool.

### Data, Data, Data

A robust data architecture and a culture of experimentation are foundational pillars for successful AI adoption and integration.

### Don't Neglect Training

Educating the wider organization on the capabilities and value of AI is essential for driving adoption and identifying relevant use cases.

### Don't Fall for the Hype

Focus on solving concrete business problems with practical and realistic solutions.



**It's not a bunch of fluff. It's not interesting information that's not applicable. It's solving the problem. The faster you can make that, the quicker the adoption is going to be.**

### Josh Angotti

VP of Product Development, Windstream



# Uniting Technology Innovation & Business Strategy

## Speakers



### Suzanne LaLena

SVP of Automation Engineering, BNY Mellon



### Neeraj Mathur

CIO, SickKids Foundation



### Ben Wallace

Manager of Architecture & Security, MentorMate

## Summary

This panel discussion featuring Suzanne LaLena from BNY Mellon, Neeraj Mathur from SickKids Foundation, and Ben Wallace from MentorMate centered on the all-important alignment of technology innovation with business strategy. The panelists spoke on everything from the significance of having a clear “North Star” to guide technology initiatives, to the challenges and solutions for siloed decision-making within organizations.

## Key Takeaways

### Align Behind Your North Star

A clearly defined business objective is crucial for aligning technology innovation efforts.

### Break Down Silos

Cross-functional collaboration and learning across the business is vital for impactful innovation.

### Balance Innovation & Delivery

The pursuit of technology innovation needs to be balanced with the need for operational excellence.

### Culture is Key

A culture of curiosity and providing a secure environment for experimentation is key to driving meaningful technological innovation.



**As IT, you are setting the stage and you are setting up the band, but the monkey is the business.**

**Neeraj Mathur**

CIO, SickKids Foundation

# Empowering Leadership Prioritizing Self-Care and Team Well-Being

## Speaker



**Jean Olive**

Chief Information Officer,  
John Hancock

## Summary

Closing out the show we heard from Jean Olive, the CIO at John Hancock, as she explored the importance of empowered leadership for self-care. Drawing from her experiences and observations, Olive offered practical approaches to self-care and highlighted the importance of building trusted and connected teams. In short, leaders who prioritized self-care would foster teams that are resilient and high performing.

## Key Takeaways

### Self-Care is Essential

For effective leadership and preventing burnout, self-care is not selfish, it's essential.

### Trust Drives Performance

Creating an environment of connection and trust directly contributes to creating high-performing teams.

### Lead From the Front

Drive team engagement and well-being through simple, consistent actions that demonstrate desired values.

### Bring People Together

Maintaining connection and engagement in hybrid work environments requires a considered approach.



**What do we focus a lot on? What can we control and what can we not control? What decisions are we going to make and how are we going to manage our time?**

**Jean Olive**

Chief Information Officer, John Hancock

# As a leader, how well do you prioritize your own self-care and well-being?

**38%**

**I prioritize it well**

I regularly engage in self-care practices, but there's room for improvement.

**27%**

**I prioritize it somewhat**

I occasionally make time for self-care, but often it falls by the wayside.

**16%**

**I prioritize it exceptionally well**

I consistently make time for self-care and ensure it's a central part of my routine.

**14%**

**I struggle to prioritize it**

I rarely engage in self-care due to other commitments.

**2%**

**I do not prioritize it at all**

Self-care is not currently a focus in my leadership practice.

## The CIO Insight Summit highlighted the priorities for the year ahead and, surprise surprise, AI is the star.

Our community explored the promise of AI, stressing the need for a bold yet grounded vision rooted in strategy, not hype. But AI success can't happen in a vacuum. The key takeaway? Tomorrow's IT leaders must pair technical expertise with business insight, lead with authenticity, and foster a culture of collaboration and continuous learning.

Throughout the summit, one message was clear: success depends on clear, consistent communication that builds trust and alignment across the organization.

These [insights](#) don't end here—stay tuned for more blogs, interviews, footage from the summit, and be sure to check out our calendar of [upcoming events](#).

Our next CIO Insight Summit is only around the corner! To join the conversations shaping the future of your industry, make sure you secure your place by registering your interest today.

[Register your interest here](#)

*See you next time!*